



Outings Field Specialist
POSITION DESCRIPTION

JOB TITLE:	Outings Field Specialist
CLASSIFICATION:	Full-time, Non-Exempt
HOURS:	40 hours per week, Weekend and Occasional Evening Hours Required
SALARY:	\$22 Per Hour; Competitive Benefits Package
REPORTS TO:	New Audiences Manager

POSITION SUMMARY

LandPaths seeks an individual with a passion for building a diverse, healthy and whole community connected with the land. The ideal candidate is driven, energetic and creative; excels in an active work environment, is committed to equity in access to nature, and has a passion for working with youth and loves the outdoors. The *Outings Field Specialist* provides day-to-day implementation of LandPaths' New Audiences program, maintaining excellent, creative, empowering and innovative field-based programs for all residents of Sonoma County. The *Outings Field Specialist* will work in collaboration with program partners and volunteers to implement relevant programs that support the *Branching Out Conservation for Everyone* initiative goals with an emphasis in culturally relevant programs that promote access to land and stewardship. The *Outings Field Specialist* will be an engaged member of the Outings Team.

POSITION DUTIES

- Active participation in the Outings Team, including cross-program communication
- Lead or work as part of team to co-lead LandPaths' events and outings, including pre-program community outreach (in-person and social media), assessing site conditions, writing event and outing descriptions, monitoring registrations
- Represent LandPaths' mission during outing and events, in a manner that builds collaboration with partners, volunteers, interns, participants, and fellow field specialists
- Participate in community partnerships, collaborations, and initiatives that advance LandPaths' mission in the county
- Become trained on specific outing program goals, teaching style and approach
- Develop and deepen through active listening and mutual understanding, relationships to engage and expand outings program participation, advancing initiative goals
- Manage all gear needed for program including tracking inventory, storage
- Communicate and coordinate with volunteers in all day-of activities when needed; Evaluate outings/events for effectiveness and impact, including quotes, photography, and volunteer feedback
- Bring creativity and enthusiasm to help create new events and outings ideas
- Be available to work weekends
- Track and communicate program accomplishments in excel program tracking sheets and database to capture impact for e-blast, newsletters, social media, other outreach and fundraising needs

EXPERIENCE AND QUALIFICATIONS

A successful candidate will likely have significant experience leading outdoor outings and event programs, including the following qualifications:

- A genuine passion for working with youth, families and diverse audiences for equity in access to nature
- Comfort and confidence in the outdoors
- Experience leading groups
- College Degree or HS diploma and relevant work experience in leading nature-based field experiences
- Excellent interpersonal skills
- Experience with program or project implementation
- Detail oriented, well organized
- Strong communication skills: articulate with proven ability to write effectively and speak persuasively
- Willing to have difficult conversations to build community.

ATTRIBUTES

A successful candidate will embrace LandPaths' values and culture, including the following:

- Excels in a strong team work environment, while able to work independently
- Confident in area of expertise, flexible, able to engage with new ideas and approaches
- Align with and embrace LandPaths' values, inclusive of our commitment to fairness and equity
- Thrives in a creative, problem-solving atmosphere of shared leadership and unrelenting drive to improve
- Curious; enjoys learning and supporting the work of others
- Works best in busy work environment, managing multiple variables with divergent goals
- Enjoys and expresses joy as part of a positive work environment

PHYSICAL DEMANDS

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform this job. The Outings Field Specialist frequently works outdoors, walking on uneven ground and steep hillsides, with potential exposure to excessive temperature extremes. They may be expected to lift and move objects weighing up to 30 lbs. and hike up to five miles.

COMPENSATION

This is a full-time position. Salary for this position is \$22 per hour. LandPaths' compensation includes health and dental coverage, retirement savings, and generous paid leave package

TO APPLY

Please send a brief cover letter and resume to hr@landpaths.org with Outings Field Specialist in the subject line. Recommended deadline to apply is Friday, March 31. Position open until filled.